



## **Dr. Joe Serio Bio (long version)**

Dr. Joe Serio is a popular and entertaining trainer and conference keynote speaker on transformational leadership, positive interaction with difficult people, understanding fear and resistance, increasing productivity in a world of distractions, and overcoming barriers to improved performance. He motivates and inspires his audiences while providing thought-provoking content.

From 2013 to the present, Dr. Serio has delivered over 800 classes and conference keynotes to law enforcement audiences, including 45 training classes at Harris County Sheriff's Office (HCSO), the third-largest sheriff's office in the United States. These classes include Overcoming Fear, Emotional Intelligence, Time Management and Organizational Skills, Leadership and Legacy, Customer Service, and Public Speaking for the Faint-hearted. He was a featured speaker at the Harris County Sheriff's Executive Leadership Conference, attended by the sheriff and his command staff.

Dr. Serio was active with the Travis County Sheriff's Office (TCSO) as a featured instructor in TCSO's SHIELD program (Sheriff's Institute for Ethical Leadership Development). He has also delivered one-off trainings at TCSO.

Dr. Serio has trained law enforcement officers across the United States and Canada. He has delivered keynote presentations at the Texas Commission on Law Enforcement (TCOLE), the Combined Law Enforcement Associations of Texas (CLEAT), and many others.

Dr. Serio is the top-rated instructor at the Law Enforcement Management Institute of Texas (LEMIT), instructing in LEMIT's Leadership Command College (LCC), Texas Constables Leadership College (TCLC), and the Fire Executive Management Institute (FEMT). He has also been the featured speaker at law enforcement awards banquets.

On the national level, his audiences have included the National Emergency Number Association (NENA), the National Public Educators Forum (NPEF), the American Correctional Association (ACA), the American Jail Association (AJA), and the North American Association of Wardens and Superintendents (NAAWS). In addition, he has presented on leadership-related topics at Texas Association of Counties (TAC), Texas Municipal League (TML), and others. He is currently the featured opening keynote speaker at all of TML's Newly Elected Officials Conferences as well as a workshop presenter for TML. Dr. Serio has delivered several presentations at TML's annual conference.

He published a series of books for law enforcement including *Getting Healthy: 50 Lessons on Fitness for Law Enforcement* and *Leaving Blue: 50 Lessons on Retiring Well from Law Enforcement*.

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He is the author of *Time Management: 50 Lessons on Finding Time for What's Important*; *Emotional Intelligence: 50 Lessons on Knowing Who You're Dealing With*; *Public Speaking: 50 Lessons on Presenting Without Losing Your Cool*; and *Overcoming Fear: 50 Lessons on Being Bold and Living the Dream*.

Dr. Serio holds a Ph.D. in Criminal Justice with a specialization in Leadership and Organizational Behavior from Sam Houston State University (SHSU). SHSU is home to one of the top criminal justice programs in the United States.

As part of a unique internship program during graduate school at the University of Illinois at Chicago, Dr. Serio was the only American to work in the Organized Crime Control Department of the Soviet national police (MVD).

Upon completing his M.A. in 1993, Dr. Serio returned to Moscow where he worked as a security consultant for three years. He helped foreign corporations understand the pitfalls of operating in Russia and interfaced with Russian police agencies to coordinate problem-solving measures.

In 1995-96, he worked as a Moscow-based consultant to the global corporate investigation and business intelligence firm, Kroll Associates. In 1997, he was named director of Kroll's Moscow office, where he managed a wide variety of investigations across the former Soviet Union and coordinated with Kroll offices around the world. He also served as co-chair of the Security Committee of the American Chamber of Commerce in Moscow.

Dr. Serio is the author of the critically-acclaimed book, *Investigating the Russian Mafia*, and has delivered presentations to audiences in Russia, China, Canada, and the U.S. on Russian organized crime and security issues. His new book is *Vodka, Hookers, and the Russian Mafia: My Life in Moscow*.

Dr. Serio served for six years as Managing Editor of the highly-regarded bi-monthly magazine, *Crime and Justice International*, which was produced at SHSU's Criminal Justice Center and distributed to more than 25 countries.

While at SHSU, Dr. Serio was co-coordinator of the International Law Enforcement Academy (ILEA) in Roswell, New Mexico. This academy, established and overseen by the U.S. Department of State's Bureau of International Narcotics and Law Enforcement, hosted law-enforcement personnel from around the world each month for a one-month program on a variety of criminal justice issues. He is co-author of the book, *Illicit Trafficking: A Reference Handbook*.

### **Dr. Joe Serio Bio (short version)**

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